

## Conflict Minerals Statement

April 2023

Mercury Systems, Inc. and its subsidiaries (collectively, “Mercury”) are committed to ethical business conduct and the responsible sourcing of materials through our global supply chain. In 2012, the U.S. Securities and Exchange Commission (“SEC”) issued final rules implementing the conflict minerals disclosure provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Under these rules, U.S. publicly traded companies must report annually on their use of conflict minerals (tantalum, tin, tungsten, and gold) from the Democratic Republic of Congo (“DRC”) or certain adjoining countries.

Conflict minerals from the DRC or certain adjoining countries may be mined and sold by armed groups to finance civil war. The minerals can make their way into various supply chains and are commonly used in electronics and other products.

We share the concerns regarding conflict minerals that finance or benefit armed groups in the DRC or adjoining countries.

Mercury is committed to sourcing components and materials from companies that share our values and comply with the SEC’s conflict minerals legislation. We are focusing our efforts on the following areas:

- 1. Tracing the Conflict Minerals Used in Our Products:** Mercury is conducting a reasonable country of origin inquiry with our supply base as part of our due diligence process using a coordinated, risk based approach. As part of this process, it is our intention to collect and evaluate supplier responses to an industry established conflict minerals reporting template (EICC template).
- 2. Working to Validate Conflict-Free Sources:** Mercury intends to work with multi-industry consortia to validate smelter compliance with the law. This engagement with a broad coalition of affected industries regarding the complexities of conflict minerals allows us to look at the associated issues more strategically and holistically than as an individual company.
- 3. Validating and Reporting our Results:** Mercury will engage, as required, independent auditors to conduct an audit of our conflict minerals approach and processes as well as review our final report before it is filed with the SEC.

The global supply chain for these minerals is complex, the tracing of them is challenging, and Mercury intends to fully disclose and comply with all reporting requirements.

Sincerely,



Mohammad Heil  
Director, Supply Chain