

INCORPORATION OF FAR AND DFARS CLAUSES

The FAR AND DFARS clauses referenced below are incorporated herein by reference, with the same force and effect as if they were given in full text, and are applicable, including any notes following the clause citation, to this Subcontract. If the date or substance of any of the clauses listed below is different from the date or substance of the clause actually incorporated in the Prime Contract or higher-tier subcontract referenced by number herein, the date or substance of the clause incorporated by said Prime Contract shall apply instead. The Contracts Disputes Act shall have no application to this Subcontract, and the SELLER shall have no right of direct action against the U.S Government. Any reference to a "Disputes" clause shall mean the "Disputes" clause of this Subcontract, and not any FAR AND DFARS disputes clause.

GOVERNMENT SUBCONTRACT

(1) This Subcontract is entered into by the parties in support of a U.S. Government prime contract. The term "Subcontract" as used in the text of this document (including parenthetical instructions), *but not in the clauses listed herein,* includes subcontracts or purchase orders between MERCURY SYSTEMS and SELLER.

(2) In all clauses listed herein, terms shall be revised to suitably identify the party to establish SELLER's obligations to MERCURY SYSTEMS and to the Government, and to enable MERCURY SYSTEMS to meet its obligations under the prime contract. In the clauses listed herein, and without limiting the generality of the foregoing, and except where further clarified or modified below, the term "Government" and equivalent phrases shall mean MERCURY SYSTEMS, the term "Contracting Officer" shall mean MERCURY SYSTEMS's subcontracting or purchasing representative, the term "Contractor" or "Offeror" shall mean SELLER, "Subcontractor" shall mean SELLER'S subcontractor or supplier, and the term "Contract" shall mean this subcontract or purchase order. For the avoidance of doubt, the words "Government" and "Contracting Officer" do not change (a) when a right, act, authorization or obligation can be granted or performed only by the Government or the prime contract Contracting Officer or duly authorized representative, or (b) when title to property is to be transferred directly to the Government. The listed FAR AND DFARS clauses are incorporated herein as if set forth in full text unless made inapplicable by their corresponding notes, if any. If any of the following FAR AND DFARS clauses do not apply to this subcontract, such clauses are considered to be self-deleting.

PROVISIONS OF THE FEDERAL ACQUISITION REGULATION INCORPORATED BY REFERENCE

The following FAR clauses apply to this Subcontract:

No minimum dollar value threshold:

FAR 52.203-15	Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (applies if the subcontract is funded under ARRA)
FAR 52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Pursuant to paragraph (f), the Contractor must include the substance of this clause, including the flowdown requirement, in subcontracts)
FAR 52.204-2	Security Requirements (applies if the Work requires access to classified information)
FAR 52.204-9	Personal Identity Verification of Contractor Personnel (applies if SELLER will have physical access to a federally-controlled facility or access to a Federal information system)

FAR 52.204.21	Basis Safeguarding of Covered Contractor Information Systems (Pursuant to paragraph (d), the Contractor must include the substance of this clause, including the flowdown provision, in all subcontracts, including subcontracts for the
FAR 52.204-23	acquisition of commercial items). Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Pursuant to paragraph (d), the Contractor must include the substance of this clause, including the flowdown provision, in all subcontracts, including
	subcontracts for the acquisition of commercial items).
FAR 52.204-24	Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment
FAR 52.204-25	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment
FAR 52.208-8	Required Sources for Helium and Helium Usage Data (applies if the subcontract involves a major helium requirement)
FAR 52.211-14	Notice of Priority Rating for National Defense, Emergency Preparedness, and Energy Program Use.
FAR 52.215-9	Changes or Additions to Make-or-Buy Program
FAR 52.215-20	Requirements for Cost or Pricing Data or
	Information Other Than Cost or Pricing Data (paragraph (a)(1)(ii) requires submission of previous prices for cost reasonableness evaluation)
FAR 52.215-21	Requirements for Cost or Pricing Data or Information Other Than Cost or Pricing Data - Modifications (paragraph (a)(1)(ii) requires submission of previous prices for cost reasonableness evaluation)
FAR 52.219-8	Utilization of Small Business Concerns (applies if the subcontract offers further subcontracting opportunities)
FAR 52.222-41	Service Contract Labor Standards (applies if the subcontract is for services, and subject to the Service Contract Labor Standards statute)
FAR 52.222-50	Combating Trafficking in Persons
FAR 52.222-50	Minimum Wages Under Executive Order 13658
FAR 52.222-55	Paid Sick Leave Under Executive Order 13000
FAR 52.233-3	Hazardous Material Identification and Material Safety Data
FAR 52.223-7	Notice of Radioactive Materials (if the subcontract is for items containing radioactive
FAR 52.223-11	materials) Ozone-Depleting Substances (applies if the Work was manufactured with or contains ozone-depleting substances0
FAR 52.225-1	Buy American Act Supplies (applies if the Work contains other than domestic components)
FAR 52.225-5	Trade Agreements (applies if the Work contains other than U.Smade or designated country end
FAR 52.225-13	products as specified in the clause) Restrictions on Certain Foreign Purchases (prohibits transactions with Burma, Cuba, Iran, North Korea and Sudan, except as authorized by the Office of Foreign Assets Control in the Treasury Department)



FAR 52.225-26	Contractors Performing Private Security Functions Outside the United States (applies only
	in that circumstance)
FAR 52.227-19	Commercial Computer Software License
FAR 52.232-40	Providing Accelerated Payments to Small
	Business Subcontractors (applies if SELLER is a
	small business concern, but does <i>not</i> apply if
	MERCURY SYSTEMS does not receive
	accelerated payments under the prime contract
	or higher-tier subcontract)
FAR 52.242-17	Government Delay of Work
FAR 52.244-6	Subcontracts for Commercial Items
FAR 52.245-1	Government Property (ALT 1) ("Contracting
	Officer" means "MERCURY SYSTEMS," except
	for the definition of Property Administrator, where
	it is unchanged, and in paragraphs (c) and
	(h)(4)(iii) where it includes MERCURY
	SYSTEMS. "Government" is unchanged in the
	phrases "Government property" and
	"Government-furnished property," and where
	elsewhere used, except in paragraph (d)(1),
	where it means "MERCURY SYSTEMS," and
	except in paragraphs (d)(2) and (g), where the
	term includes MERCURY SYSTEMS. The
	following is added as paragraph "(n)": SELLER
	shall provide to MERCURY SYSTEMS
	immediate notice if the Government or other
	another customer (i) revokes its assumption of
	loss under any direct contract with SELLER, or
	(ii) makes a determination that SELLER's
	property management practices are inadequate,
	and/or present an undue risk, or that SELLER
	has failed to take corrective action when
	required."
FAR 52.247-64	Preference for Privately Owned U.SFlag
	Commercial Vessels (applies if the subcontract
	may involve ocean transportation of supplies)
FAR 52.251-1	Government Supply Source (When the
	contracting officer authorizes use of Government
	supply sources for contract performance).
	ceeding \$3,500 in value:
FAR 52.222-54	Employment Eligibility Verification (does not
	apply to services that are part of the purchase of
	a COTS item)
Culture at a second second	
FAR 52.222-21	ceeding \$10,000 in value: Prohibition of Segregated Facilities (to be
FAR 32.222-21	FIDINUTUR OF SECTEDATED FACILITIES (TO DE

FAR 52.222-21	Prohibition of Segregated Facilities (to be
	included in every subcontract subject to FAR
	52.222-26)
FAR 52.222-26	Equal Opportunity (applies if the subcontract
	value exceeds \$10,000, or if the aggregate value
	of all subcontracts to the subcontractor in a
	12-month period exceeds, or can reasonably be
	expected to exceed, \$10,000)
FAR 52.222-40	Notification of Employee Rights Under the
	National Labor Relations Act

Subcontracts exceeding \$15,000 in value:

FAR 52.222-36 Affirmative Action for Workers with Disabilities

Subcontracts of \$30,000 or more in value:

FAR 52.204-10 Reporting Executive Compensation and First-Tier Subcontract Awards (applicable to subcontracts when MERCURY SYSTEMS is the prime contractor; the usual substitution of the parties is not applicable to this clause; SELLER shall report to MERCURY SYSTEMS the compensation information required under the clause, if not exempt)

FAR 52.209-6	Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (applies if the subcontract exceeds \$35,000 in value and is <i>not</i> for commercial off-the-shelf items (COTS))
Subcontracts of	\$100.000 or more in value:
FAR 52.222-35	Equal Opportunity for Veterans
FAR 52.203-12	Limitation on Payments to Influence Certain
	Federal Transactions (>\$150K)
(currently \$250,0	lued over the Simplified Acquisition Threshold 00 except for supplies or services to be used to gency operation):
FAR 52.203-6	
TAN 52.205-0	
	Restrictions on Subcontractor Sales to the
EAR 52 222-35	Government (Alternate 1)
FAR 52.222-35	Government (Alternate 1) Equal Opportunity for Veterans (unless exempted
FAR 52.222-35	Government (Alternate 1) Equal Opportunity for Veterans (unless exempted by rules, regulations, or orders of the Secretary of
	Government (Alternate 1) Equal Opportunity for Veterans (unless exempted by rules, regulations, or orders of the Secretary of Labor
FAR 52.222-35 FAR 52.246-2	Government (Alternate 1) Equal Opportunity for Veterans (unless exempted by rules, regulations, or orders of the Secretary of

Subcontracts exceeding \$5,000,000 in value:

Subcontracts exceeding \$35,000 in value:

FAR 52.203-13 Contractor Code of Business Ethics and Conduct (applies if the subcontract exceeds \$5,000,000 in value, and the period of performance is more than 120 days; disclosures made under this clause shall be made directly to the Government entities identified in the clause.)

F. PROVISIONS OF THE U.S. DEPARTMENT OF DEFENSE FEDERAL ACQUISITION REGULATION SUPPLEMENT (DFARS) INCORPORATED BY REFERENCE

The following DFARS clauses apply to this Subcontract if it is under a DOD prime contract or a higher-tier subcontract under such a prime contract:

DFARS 252.203-7002	Requirement to Inform Employees of Whistleblower Rights
DFARS 252.203-7003 DFARS 252.204-7008	Agency Office of the Inspector General Compliance with Safeguarding Covered Defense Information Controls
DFARS 252.204-7009	Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information
DFARS 252.204-7012	Safeguarding Covered Defense Information and Cyber Incident Reporting (Seller shall (i) notify Mercury Systems, Inc. when Seller submits a request to vary from a NIST SP 800-171 security requirement to DoD, in accordance with paragraph (b)(2)(ii)(B) of this clause and (ii) provide the incident report number, automatically assigned by DoD, to Mercury Systems, Inc. as soon as practicable, when reporting a cyber incident to DoD as required in paragraph (c) of this clause.)
DFARS 252.204-7015	Notice of Authorized Disclosure of Information to Litigation Support Contractors



DFARS 252.204-7018	Prohibition on the Acquisition of Covered		United States (applicable to subcontracts
	Defense Telecommunications Equipment or Services		that will be performed outside the United
	of Services		States in areas of combat and other significant military operations designated
DFARS 252.204-7019	Notice of NIST SP 800-171 DoD		by the Secretary of Defense, contingency
	Assessment Requirements		operations, humanitarian or
DFARS 252.204-7020	NIST SP 800-171 DoD Assessment		peacekeeping operations, or other
DFARS 252.204-7021	Requirements Cybersecurity Maturity Model Certification		military operations or exercises designated by the Combatant
DI ANG 252.204-7021	Requirement		Commander)
DFARS 252.211-7003	Item Unique Identification and Valuation	DFARS 252.225-7048	Export-Controlled Items
	(applies if the subcontract requires the	DFARS 252.225-7993	Dev 2015-00016 Prohibition on
	Work to contain "unique item		Contracting with the enemy
	identification"; items subject to unique item identification are identified	DFARS 252.225-7994	Dev 2015-O0016 Additional access to Contractor and Subcontractor In the
	elsewhere in the subcontract; all reports		United States Central Command Theater
	required to be submitted under this		of Operations
	clause shall be submitted to MERCURY	DFARS 252.226-7001	Utilization of Indian Organizations,
DFARS 252.223-7001	SYSTEMS)		Indian-Owned Economic Enterprises and
DFAR5 252.225-7001	Hazard Warning Labels (applies if the subcontract requires the delivery of		Native Hawaiian Small Business Concerns (applies if the subcontract
	hazardous materials)		value exceeds \$500,000; in
DFARS 252.223-7002	Safety Precautions For Ammunition And		subparagraph (f)(1) "Contractor" shall
	Explosives (applies only if the articles		mean "MERCURY SYSTEMS";
	furnished under the subcontract contain ammunition or explosives, including liquid		MERCURY SYSTEMS shall have no liability to SELLER for any incentive
	and solid propellants) (delete "prime" in		payment under this clause unless and
	paragraph (g)(1)(ii) and add "and		until the Government provides said
	MERCURY SYSTEMS Procurement		incentive payment to MERCURY
DFARS 252.223-7003	Representative") Change in Place of Performance -	DFARS 252.227-7013	SYSTEMS) Rights in Technical Data
DI ARO 202.220-7000	Ammunition and Explosives (applies if	DI ARO 232.221-1013	Noncommercial Items (applies to the
	DFARS 252.223- 7002 applies to the		extent specified in DFARS 252.227-7015)
	subcontract)	DFARS 252.227-7014	Rights in Non-Commercial Computer
DFARS 252.223-7007	Safeguarding Sensitive Conventional		Software and Non-Commercial Computer Software Documentation (applies in lieu
	Arms, Ammunition, and Explosives (applies if the subcontract is for the		of FAR 52.227-14)
	development, production, manufacture, or	DFARS 252.227-7015	Rights in Technical Data Commercial
	purchase of arms, ammunition, or		Items
	explosives, or when arms, ammunition, or explosives will be provided to SELLER as	DFARS 252.227-7019	Validation of Asserted Restrictions - Computer Software (applies when the
	Government Furnished Property.)		subcontract requires computer software
DFARS 252.223-7008	Prohibition of Hexavalent Chromium		that will be delivered to the Government)
DFARS 252.225-7001	Buy American and Balance of Payments	DFARS 252.227-7037	Validation of Restrictive Markings on
	Program (applies if the Work contains		Technical Data (applies when the
	other than domestic components; applies in lieu of FAR 52.225-1)		subcontract requires the delivery of technical data)
DFARS 252.225-7007	Prohibition on Acquisition of United	DFARS 252.234-7004	Cost and Software Data Reporting
	States Munitions List Items From		System (Applies as described in the
	Communist Chinese Military Companies	DFARS 252.237-7010	CSDR contract plan)
	(applies if SELLER is supplying items on the U.S. Munitions List)	DFAR5 252.237-7010	Prohibition on Interrogation of Detainees by Contractor Personnel
DFARS 252.225-7009	Restriction on Acquisition of Certain		by contractor reformer
	Articles Containing Specialty Metals	DFARS 252.239-7017	Notice of Supply Chain Risk (Applies if
	(applies if the Work to be furnished	DI ARO 202.209-7017	this Subcontract involves the
	contains specialty metals; paragraph (d)		development or delivery of any
DFARS 252.225-7012	is deleted) Preference for Certain Domestic		information technology, whether acquired
217	Commodities		as a service or as a supply; insert "or MERCURY SYSTEMS" after
DFARS 252.225-7021	Trade Agreements (applies if the Work		"Government" throughout)
	contains other than U.Smade, qualifying		
	country, or designated country end products; applies in lieu of FAR 52.225-5)	DFARS 252.239-7018	Supply Chain Risk (Applies if this
DFARS 252.225-7039	Defense Contractors Performing Private		Subcontract involves the development or
	Security Functions Outside of the United		delivery of any information technology,
	States		whether acquired as a service or as a
DFARS 252.225-7040	Contractor Personnel Supporting U.S. Armed Forces Deployed Outside The		supply; insert "or MERCURY SYSTEMS" after "Government" throughout)
	Amed I blees Deployed Outside The		and covorimont inoughout



DFARS 252.244-7000	Subcontracts for Commercial Items
DFARS 252.244-7001 DFARS 252-246-7000	Contractor Purchasing System Administration Material Inspection and Receiving
	Report
DFARS 252.246-7003	Notification of Potential Safety Issues (applies if the subcontract is for (i) parts identified as critical safety items; (ii) systems and subsystems, assemblies, and subassemblies integral to a system; or (iii) repair, maintenance, logistics support, or overhaul services for systems and subsystems, assemblies, subassemblies, and parts integral to a system; SELLER shall provide notifications to MERCURY SYSTEMS and the contracting officer identified to SELLER)
DFARS 252.246-7007	Contractor Counterfeit Electronic Part Detection and Avoidance System (applicable to solicitations and resulting subcontracts for (i) electronic parts; (ii) end items, component parts, or assemblies containing electronic parts; and (iii) services where the subcontractor will supply electronic parts or components, parts, or assemblies containing electronic parts as part of the service)
DFARS 252.246-7008 DFARS 252.247-7023	Sources of Electronic Devices Transportation of Supplies by Sea (applies in lieu of FAR 52.247-64; in the first sentence of paragraph (g), insert a period after "Contractor" and delete the balance of the sentence; paragraphs (f) and (g) shall not apply if the subcontract is valued at or below the simplified acquisition threshold)
DFARS 252.247-7024	Notification of Transportation of Supplies By Sea (applicable if the subcontract meets the criteria set forth in paragraph (b) (2) (ii) of the clause)
DFARS 252.249-7002	Notification of Anticipated Contract Termination or Reduction (applies if the subcontract exceeds \$650,000 in value; delete paragraph (d) (1) and the first five words of paragraph (d) (2))