Mercury's COVID-19 Testing Protocol

To ensure additional workplace safety we have begun periodic, on-site virus testing at our larger manufacturing sites. Furthermore, we are following best practices that align with [guidance from the Centers for Disease Control and Prevention (CDC)](#).

See below for our protocols related to COVID-19 testing:

Your COVID-19 test is <u>POSITIVE</u>:

- If you **test positive for COVID-19 but do not develop symptoms**, you may return to the workplace <u>10 days</u> after the positive result.
- If you **test positive and have symptoms**, you may only return to the workplace after <u>at least 10 days</u> have passed since symptom onset, <u>at least 24 hours</u> have passed since the resolution of fever without the use of fever-reducing medications, and other symptoms have improved.
- If your COVID-19 test comes back as **inconclusive,** you will need to be retested as soon as possible.

By law, we are required to report all positive COVID-19 test results to the state and county health departments. The appropriate health department may contact you to share details about COVID-19, offer support services, and perform contact tracing. Contact tracing is a method to help health experts track and minimize the spread of COVID-19. A trained professional will interview you to identify other individuals who have been in close contact with you and exposed to COVID-19. The health department will contact these "close contacts" to determine what COVID-19 testing or support they may need. Your name will not be shared with close contacts.

What should I do if I test positive for COVID-19?
Please contact your primary care physician or other healthcare providers and do not return to the workplace. Consider yourself on sick leave and isolate yourself from others, which means you need to stay six feet away from others, wash your hands often, and wear a cloth face covering unless you have breathing problems.

Your COVID-19 test is <u>INCONCLUSIVE</u>:

- Generally, this means some, but not all, of the genetic material of SARS-CoV-2 was detected in your test. You are likely infected, but it is unclear.

What should I do if my test result is inconclusive?
If you are currently not in quarantine, you need to be retested as soon as possible because there is a possibility you have COVID-19. Consider yourself on sick leave and isolate yourself from others, which means you need to stay six feet away from others, wash your hands often, and wear a cloth face-covering unless you have breathing problems. You need to take the same precautions as if you were infected with COVID-19, until you are tested a second time at Mercury.

Your COVID-19 test is <u>NEGATIVE</u>:

- If you **test negative for COVID-19 and are not currently in quarantine**, you may return to the workplace.
- If you **test negative but you feel unwell and are worried**, stay at home taking precautions to limit the spread of the virus and contact your primary care physician or other health care provider immediately.

- Even though your result is negative, you can still get COVID-19. Stay six feet away from others, wash your hands often, and wear a face-covering when you could encounter anyone.

What if I am currently on quarantine and receive a negative result?
If the test was conducted five days after the date of exposure that resulted in your quarantine, you need to remain in quarantine until the next on-site test can be performed to confirm your negative status.
If the test is your second negative test during quarantine, and the test was performed at least eight days after the date of exposure, and the first test meets the above condition, then you may contact HR and schedule your return to work.