

INNOVATION THAT MATTERS®

January 20, 2021

Subject: Identification of Essential Worker

Attention: Healthcare Provider or Public Health Official

The holder of this document is an essential worker at Mercury Systems, Inc. We request that you allow this person to receive a vaccine if your government has authorized the distribution of vaccines to essential workers.

This person is an employee of Mercury Systems, Inc., which is a defense company and a part of the U.S. Defense Industrial Base. The Department of Homeland Security's Cybersecurity & Infrastructure Security Agency (CISA) issued a Memorandum on the Identification of Essential Critical Infrastructure Workers During COVID-19 Response which states that the Defense Industrial Base is a critical infrastructure industry. Persons who work for critical infrastructure industries are considered essential workers by federal, state and local governments. We consider this employee's service to be essential to the nation's critical infrastructure based on the determinations of these governments.

The holder of this document should present a Mercury identification card and any government-issued identification when identifying himself or herself. Please email HR@mrcy.com if you have any questions regarding this letter.

Thank you for your assistance on this matter.

Respectfully, Mercury Systems, Inc.