

April 30, 2020

Re: Mercury Systems, Inc., 2019 Novel Coronavirus (COVID-19) Response

Dear Valued Mercury Customer,

I hope this letter finds you and those close to you safe and healthy. It's been an extremely dynamic environment over the last few months and I'm deeply appreciative of the unending supply of patience, support and sense of community we've experienced from all of our stakeholders, including employees, partners, suppliers, investors and you, as we work to address the many challenges and opportunities at hand. A lot has happened since my last correspondence, so I'd like to take a moment and update you because as we bring our third quarter to an end and enter the next phase of a global pandemic, there's Mercury news worth sharing.

As I said in my last letter, in keeping with our purpose, our commitment to corporate stewardship, and our culture and values, we have established a set of comprehensive programs, initiatives and protocols to guide us as we work through this crisis. All these efforts have been developed to support our four primary goals: to protect the health, safety and livelihoods of our people; to mitigate or reduce operational and financial risks to the business; to continue to deliver on our commitments to customers and shareholders; and to continue the mission-critical work Mercury does every day to support the ongoing security of our nation, our brave men and women in uniform, and the communities in which we all live. Below are just a few recent highlights from our various COVID-19 response programs:

- As part of our \$1 million COVID-19 Employee Relief Fund, nearly 400 requests on behalf of employees and contractors have been received;
- Our UberEats program has delivered nearly \$51,000 worth of meals to 400+ Mercury families;
- Over 1700 healthcare workers gift cards donated through our employee "Thank a Health Worker" program.

I'm confident that our purposeful and innovative response to this crisis, combined with our continued focus on delivering against our business commitments, were instrumental in our ability to post a solid third-quarter performance and our expectations for the future. For a more in-depth review, please [listen to our third-quarter earnings call](#).

As we turn our eyes to the next planning phase, we will continue to be guided by the four goals mentioned above. And just as we led the implementation of our work-from-home initiative, we will be equally judicious with our return-to-workplace approach – prioritizing the safety and livelihoods of all of our team members. Therefore, we're planning a phased approach that will include aligning our return to the workplace strategy with guidance from the medical epidemiology community as well as from local, national and international governments and agencies. By design, the actual dates will vary by site as a function of the specific nature of the work performed at that site. We expect the dates to become more certain as the situation evolves. Even though our return-to-workplace strategy may not precisely align with those of state and local governments, we believe our graduated approach is a prudent one that will continue to help protect our team members, our customers and our business. For more discussion regarding our plans for returning to the workplace, you can [listen to our podcast](#) with Mercury Senior Vice President Ian Dunn, who is leading the team that will define our efforts over multiple work streams.

As an organization, we remain committed to our culture and values, and guided by our purpose, Innovation That Matters®. As I reflect on the accomplishments and, more importantly, the character displayed by our Mercury team members, our partners, our suppliers and you, our customers, I can't help but be confident in our ability to not only weather the storm, but come out of it stronger as together we define the 'next normal.'

Sincerely,



Mark Aslett  
President & Chief Executive Officer